

November 2022

Carolina country



Look Inside!

See center pages for the
2021 Annual Report
and more information
about your cooperative

and Join Us:

For the 2022 Tri-County
Electric Membership Corporation
**DRIVE-THRU ANNUAL
MEMBERSHIP MEETING**

Saturday, November 12, 2022
Tri-County EMC Corporate Headquarters
4255 US Hwy 117 Alt.
Dudley, NC 28333

Hours: 9 AM–3 PM

Members will remain in their
vehicles to register, vote and
receive registration gifts!

Safety Guidelines for Tri-County EMC's Drive-Thru Annual Meeting

- Please do not arrive before 9 AM.
- All members must remain in their vehicle at all times.
- Follow directions of Tri-County EMC traffic control.
- All vehicles are to remain in "park" while the vehicle is in the registration/voting/gift areas.
- Refrain from cellphone use while in the registration/voting/gift areas.

Drive-Thru Registration Process

- **Step 1:** Enter Tri-County EMC's office off Hwy 117 Alt.
- **Step 2:** Follow signs/direction to registration lanes
- **Step 3:** Members will register, receive \$10 and voter ballot at stop 1
- **Step 4:** Members will drop off voting ballot at stop 2
- **Step 5:** Members will receive registration gift at stop 3
- **Step 6:** Follow signs/direction to exit

Registration Gifts

All registered members will receive \$10 and a registration gift bag which includes: a TCEMC cap, a calendar, vehicle sunshade, vehicle emergency kit and water spray fan.

Prize Drawings

Tri-County EMC will hold a prize drawing to give out eighty-two \$82 gift certificates (bill credits) for electricity. Drawing will be held live on Tri-County EMC's Facebook page on Nov. 14, 2022, with winners to be published in the January 2023 edition of the *Carolina Country Magazine*.



MISSION STATEMENT

Tri-County Electric Membership Corporation is a member-driven cooperative committed to providing reliable electric power at a reasonable cost, to offering superior service, and to taking an active role in supporting the communities it serves.

Official Notice of the 2022 Annual Meeting of Members

82ND ANNIVERSARY-NOVEMBER 12, 2022

You are hereby given notice of and invited to attend the 2022 Drive-Thru Annual Meeting of Tri-County Electric Membership Corporation on Saturday, November 12, 2022, at Tri-County EMC Corporate Headquarters in Dudley, NC. Registration will begin at 9:00 AM until 3:00 PM.

As set forth in the Bylaws of the cooperative, a Nominating Committee met in September and made nominations for terms as follows:

DIRECTORS FOR DISTRICT 1 - DUPLIN COUNTY

(Vote for one)

Scott Ballard (3-year term)

DIRECTOR FOR DISTRICT 2 - WAYNE COUNTY

(Vote for two)

William Farmer, Jr.
(3-year term)

Worth Overman
(3-year term)

DIRECTOR FOR DISTRICT 3 - LENOIR and ALL OTHER COUNTIES

(Vote for one)

Patrick Lynch (3-year term)

2022 NOMINATING COMMITTEE

The Nominating committee met September 6, 2022, to consider members for nomination to the Board of Directors. Four members will be elected at this year's Annual Meeting on November 12, 2022. Each member elected will serve a term of three years. Nominations for this year's election are published above in the Official Notice of the meeting.

NOMINATING COMMITTEE MEMBERS

Angie Kennedy
Mount Olive, NC

Faye T. McCullen
Mount Olive, NC

Jacqueline Wallace
Mount Olive, NC

Jerry Ray Langley
Pikeville, NC

Joy Heath
Kinston, NC

Mary Lou Harrell Pedigo
Mount Olive, NC

Susan Whitfield
Dudley, NC

2022 CREDENTIALS AND ELECTIONS COMMITTEE

The primary responsibility of the Credentials and Elections Committee is to:

- Resolve all questions that may arise with respect to the registration of members in person or by proxy.
- Count all ballots cast in any election or in any other ballot vote taken, and
- Rule on the effect of any ballots irregularly marked.

The Committee's decisions on all such matters are final.

CREDENTIALS AND ELECTIONS COMMITTEE MEMBERS

Ronnie Bartlett
La Grange, NC

Gayle Kabes
Mount Olive, NC

Kathy Outlaw
Mount Olive, NC

Royce Shivar
La Grange, NC

Harley Smith
Albertson, NC



About the Nominees



Scott Ballard

DISTRICT 1: DUPLIN COUNTY

Scott Ballard has served as the principal of East Duplin High School for the past 15 years. He has been named Principal of the Year twice as well as the Duplin Rotary Educator of the Year and the Beulaville Chamber of Commerce Person of the Year. He and his wife, Debbie, along with their two children, Ashton and Gavin, live in the Potters Hill community where he serves as an Elder with the Potters Hill Advent Christian Church. Ballard also serves on the Board for the Beulaville Chamber of Commerce. He has served on the Tri-County Board since September 2021, is a member of REAP and ACRE committees and has completed the Credentialed Cooperative Director (CCD).



William Farmer, Jr.

DISTRICT 2: WAYNE COUNTY

William H. Farmer, Jr., currently Secretary of the Board, is a consultant with Natural Resources Forestry. He and his wife, Emily, live in Mount Olive. He is a member of Rones Chapel Methodist Church, where he serves as Chairman of Administrative Council. He is a member of REAP and ACRE committees with the co-op and has completed the Credentialed Cooperative Director (CCD), the Board Leadership Certificate (BLC) and Director Gold Certificate.



Worth Overman

DISTRICT 2: WAYNE COUNTY

Worth Overman, Jr. is retired from Nahunta Pork Center. He lives in Pikeville and is a member of Pleasant Grove Free Will Baptist Church. He is a member of REAP and ACRE committees with the co-op and has completed the Credentialed Cooperative Director (CCD) and the Board Leadership Certificate (BLC) and Director Gold Certificate.




Patrick Lynch

DISTRICT 3: LENOIR AND ALL OTHER COUNTIES

Patrick Lynch is the Director of Laboratory Services at Wayne UNC Health Care in Goldsboro. He and his wife, Chasity, and two children, Jackson and Grayson, live in the Moss Hill community. He is member of Holy Innocent's Episcopal Church. He is also a member of REAP and ACRE committees with the co-op and has completed the Credentialed Cooperative Director Certificate (CCD).



Tri-County Electric
Membership Corporation

A Touchstone Energy® Cooperative 

2021

ANNUAL REPORT



For over 80 years, we have been proud to serve our members and empower our communities. As a TCEMC member, you are an owner of this cooperative, its history, and its future.

MANAGER'S ADDRESS

On November 12, 2022, Tri-County EMC (TCEMC) will host its 82nd Annual Meeting of the Members. Two years ago, COVID-19 impacted everyone's lives and created many uncertainties. The same was true for TCEMC, our normal operations and the new format of the annual meeting. The decision to change to a drive-thru annual meeting has received positive feedback from the membership and the Board of Directors, so management has once again decided to host a drive-thru annual meeting for the year 2022. The employees, Board of Directors and I are looking forward to seeing each of you on this exciting day!



Delivering Value to our Members

Through all the challenges in the last two years, I am happy to report that your cooperative is financially strong and positioned well to meet the needs of the members. TCEMC is now valued at almost \$95 million, with \$77 million of that invested in plant facilities to serve the members. At the end of August 2022, member equity, or ownership, totaled \$37,668,945 – approximately 37.55% of total assets. Approximately 65.8 cents of each revenue dollar collected by the cooperative in 2021 was used to pay the wholesale power bill of almost \$39 million.

Many differences exist between the cooperative business model and the for-profit model. The cooperative has very high ethical standards. We are governed by a board ethics policy, and the cooperative is not motivated by profit. All profits or margins earned by the cooperative are returned to the members. In that spirit, the Tri-County Board of Directors recently approved a capital credit refund of \$2,170,855.39, representing the balance of the margins of 2006 and 20% of 2021. Every year, the Cooperative Finance Corporation puts together a Key Ratio Trend Analysis (KRTA) for electric cooperatives. The 2021 KRTA showed that TCEMC ranked No. 1 for retirement of Capital Credits for electric cooperatives in the state.

Tri-County EMC is committed to helping members live the cooperative advantage day in and day out. Our mission is to not only to deliver reliable electric service at an affordable price, but to go beyond the lines providing additional opportunities that fulfill the cooperative principles. We are committed to service reliability, safety, economic development and community generosity. But the backbone of our organization is providing the same honest, trustworthy, and personalized service members have known since 1940.

Serving our Local Communities

We are Community Driven! TCEMC continues to be the leader in the state of North Carolina in providing funding to our students through our scholarship program, and to teachers through our Bright Ideas Program. In 2021, TCEMC awarded over \$25,000 to students in our service area and over \$81,000 in grant funding to local educators in support of creative projects that impacted students in Duplin, Lenoir and Wayne counties through our Bright Ideas program. We serve our community not only by being an essential service, but by helping to power our local economy.

When I hear good value for the money, I think of your cooperative. Looking at the increase of pricing over the last five years, electricity still remains a good value. Our members should be proud of the fact that TCEMC has the lowest basic facility charge in the state.

I think you'll find that most cooperatives bring good people together to make good things happen in the community. As we continue to face the unprecedented challenges affecting our world today, your cooperative will make the very best efforts to protect and serve you. On behalf of everyone at Tri-County EMC, thank you for your membership.

J. Michael Davis
General Manager

MANAGER'S REPORT TO MEMBERS

During another year of COVID-19, Tri-County EMC successfully navigated through its share of challenges while also appreciating our achievements in 2021. Throughout the pandemic, TCMEC remained flexible to adapt and implement new business practices to ensure the level of safety to members and employees while providing the standard of service members expect. While these new practices seemed the "new normal", year 2021 put the pandemic's economic effects into greater focus. Like most businesses, we began to see delay in our supply change and inflation of pricing on materials. Yet, our employees found creative solutions to these challenges to minimize impacts to members.

Engineering and Operations

In 2021, "maintenance year" as referred by our Engineering and Operations department, Tri-County EMC purchased a mobile substation to use in maintenance and emergency situations. The new mobile substation increased functionality from the previous model by adding high and medium voltage protection. In the event a substation should fail, the mobile unit can be moved into place within hours and assume the substation's load.

In addition to the purchase of the mobile substation, our crews continued working on maintenance and upkeep of our system. In 2021 crews:

- 353** New Service Installed
- 1,029** Jobs Staked & Built
- 3,865** Poles Inspected
- 317** Poles Replaced
- 910** Miles of Trees Trimmed and/or Sprayed
- 207** New Transformers Installed
- 389** New Security Lights Installed
- 870** Security Lights switched to LED
- 24** Miles of Line Built

The cooperative continued to improve reliability with upgrades and modifications to the Friendship substation in October 2021. During this four-month project, the new mobile substation was placed into action to offset outages during the upgrading process. These investments and system upgrades are just another example of how TCMEC is looking out for its members and doing everything we can to provide safe and reliable electric service.

In addition to ensuring our members service needs are met, TCMEC crews answered the call to assist our sister cooperatives through mutual-aid restoration efforts. In February 2021, TCMEC crews assisted EnergyUnited and Piedmont electric cooperatives with power restoration efforts as a Winter Storm Viola left over 10,000 members without power in parts of North Carolina. Sometimes

we acquire assistance, and other times we give it; that's what it means when you hear, cooperative principle "Cooperatives Helping Cooperatives."

Information Technology

TCMEC, along with other electric facilities across the country, participated in the 2021 GridEx VI to exercise our response and recovery plans in the face of simulated, coordinated cyber and physical attacks on the North American bulk power system and other critical infrastructures.

The Information Technology Department increased our cybersecurity stance with performance testing conducted by the Department of Homeland Security, Cybersecurity Infrastructure Security Agency Cyber Assessments. We continue to prioritize efforts to mitigate known vulnerabilities, seek out issues, adapt to changing workforce needs and value and protect member's data. We have expanded our business continuity planning and implementation as we employ all efforts and resources in providing the best protection available to ensure continued excellent service for our members that they have enjoyed for years.

Safety

Safety remains at the forefront of our operations, and we are proud to announce another year of achieving non-recordable incidental reporting with OSHA. Currently, TCMEC employees have worked 796,192 hours without a lost time incident. This major accomplishment is due to our outstanding safety program implemented with employees through monthly safety meetings and trainings.

The last two years have marked important transitions in our workforce, but our position remains strong to address the challenges of tomorrow. We will continue to deliver on our mission to provide safe, affordable and reliable power to our members while improving the quality of life in the communities we serve.

None of this would be possible without you, the member. Thank you.

As Tri-County EMC advances toward our goal of complete member satisfaction, we are constantly improving safety, reliability, and efficiency in our work practices.





Our mission is to not only to deliver reliable electric service at an affordable price, but to also go beyond the lines to provide additional opportunities that fulfill the cooperative principles.

FINANCIALS

Balance Sheets October 31, 2021 and 2020

2021

2020

ASSETS

Utility Plant

Electric Plant in service—at cost	\$ 122,042,713	\$ 117,860,002
Construction work in progress	1,777,678	1,323,314
	<u>123,820,391</u>	<u>119,183,316</u>

Less: accumulated provision for depreciation and amortization	(47,027,543)	(44,600,504)
Total Utility Plant (Net)	<u>76,792,848</u>	<u>74,582,812</u>

Other Property and Investments:

Notes receivable	2,994,128	3,386,457
Investments in associated organizations	3,827,996	2,975,667
Total Other Property and Investments (at cost)	<u>6,822,124</u>	<u>6,362,124</u>

Current and Accrued Assets

Cash and cash equivalents	3,837,547	4,082,938
Restricted Cash—USDA	398,715	329,698
Accounts receivable—trade (less provisions for doubtful accounts of (\$774,314 in 2021 and \$714,273 in 2020))	5,456,441	5,631,645
Accounts receivable—other	92,835	360,642
Materials and supplies (at average cost)	471,284	459,898
Prepaid assets	258,290	246,056
Total Current and Accrued Assets	<u>10,515,112</u>	<u>11,110,877</u>

Deferred Charges

47,903

46,922

Total Assets

\$ 94,177,987

\$ 92,102,735

EQUITIES and LIABILITIES

Equities and Margins:

Memberships	\$ 101,360	\$ 99,755
Patronage capital	32,768,392	30,457,619
Total Equities and Margins	<u>32,869,752</u>	<u>30,557,374</u>

Non-Current Obligations:

RUS FFB notes	29,932,823	30,738,172
RUS Cushion of Credits (unapplied payments)	(537,800)	(979,016)
NRUCFC mortgage notes	3,128,643	3,582,154
CoBank mortgage notes	10,498,788	11,471,969
NCEMC Economic Development Loan	290,833	236,333
Note payable - USDA - REDL Loan	1,956,711	2,256,327
Note payable - USDA - REDG Grants	1,018,767	1,018,767
Accumulated provision of pensions & benefits	9,189,723	7,560,996
Less: current maturities—mortgages	(2,571,385)	(2,497,359)
current maturities—accumulated pensions & benefits	(325,061)	(246,348)
Total Non-Current Obligations	<u>52,582,042</u>	<u>53,141,995</u>

Current Liabilities:

Current maturities of long-term debt	2,896,446	2,743,707
Accounts payable	3,108,187	2,984,530
Consumers' deposits	1,635,076	1,563,651
Other current and accrued liabilities	1,070,358	1,095,402
Total Current Liabilities	<u>8,710,067</u>	<u>8,387,290</u>

Deferred Credits

16,126

16,076

Total Liabilities, Equities and Margins

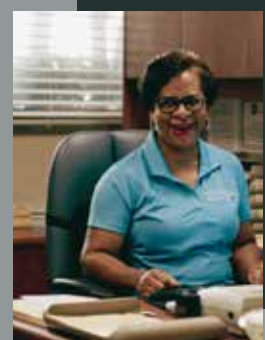
\$ 94,177,987

\$ 92,102,735

STATEMENTS OF REVENUE AND PATRONAGE CAPITAL

For the Years Ended October 31, 2021 and 2020

	2021	2020
Operating Revenues	\$ 59,399,865	\$ 57,486,951
Operating Expenses:		
Transmission expense	17,174	18,335
Cost of power	39,032,372	39,641,345
Distribution—operation	1,822,428	1,712,147
Distribution—maintenance	3,180,342	3,242,850
Consumer accounts	2,031,461	2,093,998
Customer service and informational	667,322	675,433
Administrative and general	2,546,859	2,151,581
Depreciation and amortization	3,547,280	3,380,650
Total Operating Expenses	<u>52,845,238</u>	<u>52,916,339</u>
Operating Margins Before Fixed Charges	6,554,627	4,570,612
Fixed Charges		
Interest on long-term debt	<u>1,589,261</u>	<u>1,681,084</u>
Net Operating Margins	4,965,366	2,889,528
Non-Operating Margins:		
Interest income	76,875	153,197
Patronage capital—received from associated organizations	362,917	397,863
Non-operating margins—other	<u>70,685</u>	<u>(4,770)</u>
Total Non-Operating Margins	<u>510,477</u>	<u>546,290</u>
Net Margins for Period	5,475,843	3,435,818
Patronage Capital — Beginning of Year	30,457,619	29,013,943
ASC 715—defined benefit plan	(1,413,976)	333,643
Gain (loss) from equity investment	784,227	0
Retirement of capital credits	<u>(2,535,321)</u>	<u>(2,325,785)</u>
Patronage Capital — End of Year	<u>\$ 32,768,392</u>	<u>\$ 30,457,619</u>



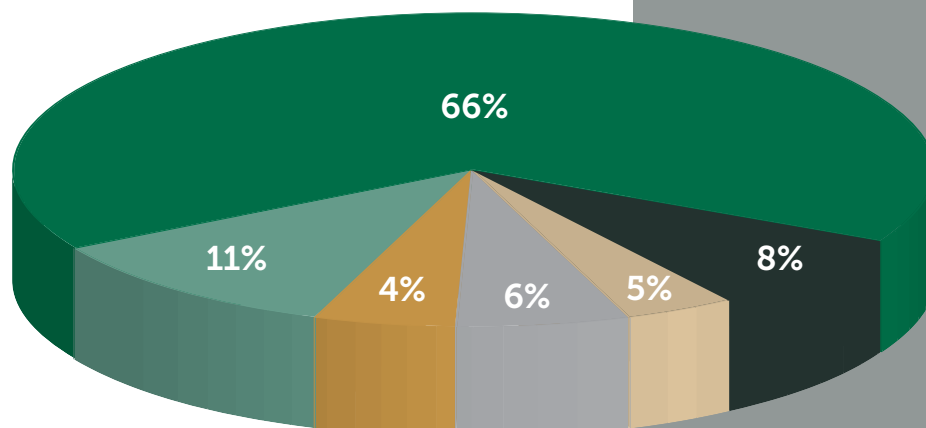
Despite the challenges brought on by the pandemic and its impact on our membership, Tri-County EMC experienced another solid year in 2021 and continues to operate on solid financial ground.

TRI-COUNTY ELECTRIC MEMBERSHIP CORPORATION

Operating Costs as a Percentage of Operating Revenues

Year Ended October 31, 2021

- Cost of Power 66%
- Distribution—Operation and Maintenance 8%
- Consumer Accounts and Customer Service 5%
- Depreciation and Amortization 6%
- Administrative and General 4%
- Operating Margin 11%



COMMITTED EMPLOYEES SERVING YOU

47 YEARS

J. Michael Davis,
GENERAL MANAGER

33 YEARS

Pete Jones,
SERVICEMAN

32 YEARS

Tony Grantham,
MANAGER OF
ENGINEERING AND
OPERATIONS

Ronald Outlaw,
EQUIPMENT OPERATOR

30 YEARS

Jeff Kennedy,
WORKING FOREMAN

Denise Simmons,
BILLING SPECIALIST

29 YEARS

Ken Davis,
MANAGER OF FINANCE
AND ADMINISTRATION

28 YEARS

Sean Sullivan,
MEMBER SERVICES
REPRESENTATIVE

27 YEARS

Leonard Person,
RIGHT-OF-WAY FOREMAN

**Kenneth
Willoughby,**
TREE TRIMMER

25 YEARS

**William "BJ"
Jones,**
EQUIPMENT OPERATOR

24 YEARS

**Anthony
Denning,**
WORKING FOREMAN

23 YEARS

Bill Fischer,
WORKING FOREMAN

21 YEARS

Bob Kornegay,
MANAGER OF
MEMBER SERVICES

19 YEARS

Andy Beavers,
LINEMAN

Paula Davis,
MEMBER SERVICES
REPRESENTATIVE/
CASHIER

Brad Thigpen,
TREE TRIMMER

Jeremy Whitfield,
SERVICEMAN

17 YEARS

Todd Harrell,
LINEMAN

Ron Miller,
LINE SUPERINTENDENT

16 YEARS

Jerry Mozingo,
LINEMAN

15 YEARS

David Thornton,
SYSTEM ENGINEER

14 YEARS

Daniel Hood,
WORKING FOREMAN

Ralph Kelly,
STAKING TECHNICIAN

Ricky Richardson,
LINEMAN

13 YEARS

Jo Brown,
ACCOUNTANT

11 YEARS

Angela Anderson,
CALL CENTER

Aaron Barwick,
LINEMAN

Taylor Coates,
SAFETY COORDINATOR/
PURCHASING AGENT

Lucinda Newell,
CALL CENTER

9 YEARS

John Cozine,
LINEMAN

8 YEARS

Brian Hope,
TREE TRIMMER

Steve Mason,
MEMBER SERVICES
REPRESENTATIVE

Charles Pate,
WAREHOUSEMAN

7 YEARS

Donna Hill,
MEMBER SERVICES
REPRESENTATIVE/
CASHIER

**Kourtney
Humphrey,**
MEMBER SERVICES
REPRESENTATIVE/
CASHIER

6 YEARS

Deidra Grantham,
MANAGER OF MARKETING
AND COMMUNICATIONS

5 YEARS

Dwayne Skinner,
APPRENTICE LINEMAN

Timothy Wolfe,
LINEMAN

4 YEARS

Barbara Birkin,
MEMBER SERVICES
REPRESENTATIVE/
CASHIER

Tamah Hughes,
MANAGER OF
INFORMATION
TECHNOLOGY

Lynn Peterson,
CALL CENTER

3 YEARS

Marlin Painter,
CALL CENTER

2 YEARS

**Jarred
Pennington,**
APPRENTICE TREE
TRIMMER

Lance Wise,
APPRENTICE LINEMAN

Landon Stroud,
APPRENTICE LINEMAN

Seth Johnson,
APPRENTICE LINEMAN

1 YEAR

Jamie Tingen,
LINEMAN

*48 dedicated
employees
committed to
serving you.*



BOARD OF DIRECTORS



President
Carl Kornegay Jr.
 DISTRICT 1—
 DUPLIN COUNTY



Vice President
David Vinson
 DISTRICT 2—
 WAYNE COUNTY



Secretary
William H. Farmer
 DISTRICT 2—
 WAYNE COUNTY



Treasurer
Brandy Rouse
 DISTRICT 3—
 LENOIR & ALL OTHER
 COUNTIES



Keith Beavers
 DISTRICT 1—
 DUPLIN COUNTY



Scott Ballard
 DISTRICT 1—
 DUPLIN COUNTY



Jeff Henderson
 DISTRICT 2—
 WAYNE COUNTY



Patrick Lynch
 DISTRICT 3—
 LENOIR & ALL OTHER
 COUNTIES



Randy McCullen
 DISTRICT 2—
 WAYNE COUNTY



Worth Overman Jr.
 DISTRICT 2—
 WAYNE COUNTY



Amanda Murphy
 DISTRICT 1—
 DUPLIN COUNTY

Tri-County EMC is a member-owned, not-for-profit electric cooperative. We provide electricity to 26,095 meters in portions of Duplin, Johnston, Jones, Lenoir, Sampson, Wayne and Wilson counties.

7,968

Duplin

396

Johnston

52

Jones

3,194

Lenoir

26

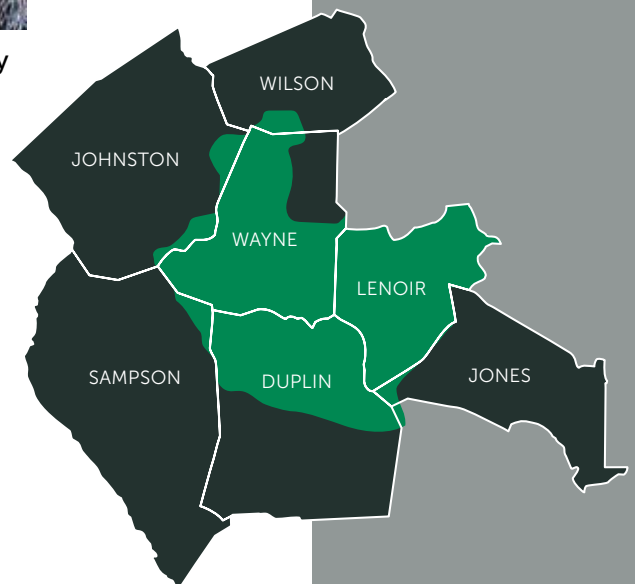
Sampson

14,355

Wayne

105

Wilson



OPERATION ROUND UP: SMALL CHANGE MAKES A BIG DIFFERENCE

Tri-County EMC does more than provide power to its members; we embrace and give back to our community, and it's not just our employees who give back. Approximately 95% of Tri-County EMC members have opened their hearts and are part of our Operation Round Up program, which donates a small amount of change each month to benefit individuals and organizations in our service territory.

Since it began in September 2000, Operation Round Up has given \$2,489,883.43 back to individuals and organizations in crisis. Members who participate in Operation Round Up choose to round their monthly electric bill to the next whole dollar amount, and the spare change is distributed to non-profit organizations in our communities. The average contribution for members is around \$6 per year, and every penny goes to these worthy organizations.

Your contribution can:

- buy food for families in need
- help with medical emergencies
- necessities for local fire departments and non-profit organizations

Thank you to those who contribute. If you're willing and able, we would love for you to become part of this generous program.

In 2021, Operation Round Up provided assistance to:

15 Individuals: \$34,000

6 Non-Profit Organizations: \$32,500

2 Fire Departments: \$12,500

OPERATION ROUND UP BOARD MEMBERS

The program's success relies on member's support and the dedication of nine board members. The board members primary duty is to evaluate applications quarterly and determine how to best distribute funds. We thank our board members for the dedication and time to Operation Round Up!

Linda Hines,
President
LA GRANGE, NC

Kathy Creech
PINK HILL, NC

Kelvin Coates,
Vice President
MOUNT OLIVE, NC

Ruby Andres Mojica
PINK HILL, NC

Nancy Smith,
Secretary
ALBERTSON, NC

Cheryl J. Oaten
DUDLEY, NC

Jack Kornegay,
Treasurer
MOUNT OLIVE, NC

Dawn Stroud
KINSTON, NC

Cynthia Potter
KENANSVILLE, NC

FINANCIAL STATEMENT

Beginning Balance
(1/1/21)
\$52,284.65

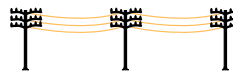
Member Deposits
\$125,344.24

Checks/Fees
\$79,335.74

Balance (12/31/21)
\$98,293.15




2021 AT A GLANCE

 2,652 Total miles of lines

 26,095 Number of active meters

 183,987 Calls answered


 1,304 KWH Average monthly residential usage

 17 Number of substations


 99.97% Average service reliability

 1.6 million Capital Credits returned to members

 \$25,250 Scholarships awarded to local students

 \$81,238.34 Grants funded to Bright Ideas Projects

 \$79,000 Given from Operation RoundUp

 796,192 Hours TCEMC employees worked without a lost-time injury

 48 TCEMC employees

OPERATION ROUND UP FUN FACT

Did you know the first year that Operation Round up began, each fire department in our service territory received a \$1,000 grant totaling \$48,000? That's the power of your giving!